



BLACKDUCK PERSONNEL COMMITTEE

THURSDAY, OCTOBER 15TH, 2015 6PM

MEETING MINUTES

CALL TO ORDER: The City of Blackduck Personnel Committee met in a scheduled meeting at the City Hall at 6:00 p.m. on October 15th, 2015.

Roll Call

Committee Members present: Councilors Stade, Loeken, and City Administrator, Christina Regas

Committee Members Absent: none

Staff Present:

Others Present: none

The meeting was called to order at 6:00pm the Pledge of Allegiance was not recited.

Topics covered in the work session were as follows:

1. **APPROVAL OF NEW PART TIME EMPLOYEES** - Regas presented a list of new part time employee(s) for The Pond to include Jennie Hughes. Regas stated she will be a good part time bartender with many years of customer service experience. No further discussion was needed.
2. **UNEMPLOYMENT APPEALS** – Regas presented a summary of two Unemployment Appeals she has been working on in September and October and their results to date. They include the following:
 - a. LB – Regas summarized the loss of the appeal process to pay unemployment to LB based on two facts. 1. The City of Blackduck is a reimbursable account, and 2. LB sought out employment after her termination with the City of Blackduck in November 2014 and requalified. Any benefits paid will, under MN Statute section 268.047 sub 2, be charged to the reimbursable account of the City of Blackduck which has agreed to reimburse the trust fund for benefits paid regardless of separation.
 - b. SK – Regas summarized a recent appeal to pay unemployment benefits to SK based on the following: 1. SK is still employed with the City as a regular part-time employee. and 2. The City has made part time employment available to her based on her availability around her other employers. Regas is still awaiting the results of this appeal.

ADJOURN – Council adjourned their work session at 6:21pm.

Christina Regas, City Administrator

Daryl Lundberg, Mayor